Corporate Assessment Actions 2008

Scrutiny Board (Adult Social Care)

Issue	Plan within	Current Position April 08	CO	RAG			
	which action sits		Responsibility	status			
Performance Management	Performance Management						
Lack of consistency for review and setting of individual targets and objectives.	Council Business Plan 2008-11	New Senior Manager appraisal scheme based on core competencies and greater accountability piloted with Directors now being rolled out to Chief Officers. Middle Manager scheme being developed for Autumn 2008.	Lorraine Hallam				
Presentation of service plans was inconsistent up until this year, therefore embedding of performance management culture is yet to happen.	Council Business Plan 2008-11	Corporate Service Planning workshops held Feb/March 08. Quality assurance review in May 08 with report to CLT	Steve Clough				

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	which action sits	•	Responsibility	status
Achievement in Older Peo	ple			<u> </u>
No strategic approach to people over 50.		"The Time of Our Lives" - the draft Strategy for Older People's in Leeds - to be published July 08 - recognises this issue and focuses on greater engagement and action for this group 'The Work streams within Older Better; Tackling Poverty, Access to Information, Tackling Social Isolation, are being examine in relation to their impact on 50+ and action plans developed accordingly. The Intermediate Tier Strategy is aiming to eradicate the 65+ existing age barrier for many services and will make these available to all adults Inc. 50+ Work on Falls Prevention has been extended to those under 65 The Dignity in Care campaign is being extended to those under 65 Emerging consultation structures in Leeds: LINks, and the Councils equalities Assembly will specifically take account of the views of those 50 and over	Sandie Keene	

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Council has not yet evaluated the cover provided by the voluntary sector and other partners and therefore we do not know if provision is consistent across the city.	Leeds Strategic Plan 2008-11 supported by Children and Young People's Plan 2006-09 and Cohesion and Integration priorities and delivery plan 2008 – 2011*	A joint ASC & PCT engagement with the 42 voluntary sector Neighbourhood Network Schemes (NNS) for OP began in February. All stakeholders are involved in a comprehensive consultation programme to agree future outcomes & models for more equitable and transparent joint funding arrangements. Our objective is to establish clear ASC/PCT joint voluntary sector commissioning practice and mechanisms and have new joint contracts in place by April 09, to deliver improved consistency across the city in terms of funding levels and services provided as well as an improved evidence base to demonstrate the effectiveness of these preventative services.	Dennis Holmes	

^{*} Plans in development